

ANTELOPE VALLEY COLLEGE
NON-CLASSROOM ADJUNCT/OVERLOAD SALARY TABLE (FH/OH - HOURLY)
2024 - 2025
EFFECTIVE 07/01/2024 (4.0% INCREASE)

2025	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
FH/OH	Less than Master's Degree		Master's Degree or Equivalent		Earned Doctorate
STEP	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
1	54.94	56.01	57.13	58.27	59.36
2	57.47	58.63	59.72	60.90	61.92
3	60.03	61.23	62.27	63.51	64.51
4	62.59	63.86	64.82	66.11	67.08
5	65.18	66.48	67.39	68.74	69.63
6	67.74	69.09	69.95	71.35	72.19
7	70.30	71.70	72.52	73.98	74.75
8	72.86	74.33	75.08	76.59	77.30

Substitute Pay: \$66.68 per hour

Regular Semester = Fall and Spring

Movement on the salary schedule (From Steps 1 through 8) will be one step for every additional 2.5 years (5 semesters) or having completed the equivalent to an annual full time load at AVC during a regular academic year.