

ANTELOPE VALLEY COLLEGE
CONFIDENTIAL, MANAGEMENT, SUPERVISORY (CMS) SALARY SCHEDULE (CF)
2024 - 2025
EFFECTIVE 7/1/2024 (4.0% INCREASE)

RANGE	CL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
001	MONTHLY	2830.60	2972.12	3120.70	3276.77	3440.60
	HOURLY	16.33	17.15	18.00	18.90	19.85
	ANNUAL	33967.25	35665.49	37448.35	39321.29	41287.18
002	MONTHLY	2934.28	3081.03	3235.05	3396.83	3566.75
	HOURLY	16.93	17.78	18.66	19.60	20.58
	ANNUAL	35211.40	36972.39	38820.60	40761.91	42800.95
003	MONTHLY	3041.86	3193.94	3353.65	3521.37	3697.46
	HOURLY	17.55	18.43	19.35	20.32	21.33
	ANNUAL	36502.37	38327.24	40243.80	42256.48	44369.48
004	MONTHLY	3153.44	3311.08	3476.61	3650.42	3833.05
	HOURLY	18.19	19.10	20.06	21.06	22.11
	ANNUAL	37841.23	39733.01	41719.38	43805.04	45996.62
005	MONTHLY	3269.00	3432.48	3604.09	3784.29	3973.46
	HOURLY	18.86	19.80	20.79	21.83	22.92
	ANNUAL	39228.01	41189.76	43249.09	45411.43	47681.58
006	MONTHLY	3388.84	3558.23	3736.27	3923.04	4119.12
	HOURLY	19.55	20.53	21.56	22.63	23.76
	ANNUAL	40666.08	42698.72	44835.20	47076.43	49429.48
007	MONTHLY	3513.12	3688.72	3873.18	4066.84	4270.22
	HOURLY	20.27	21.28	22.35	23.46	24.64
	ANNUAL	42157.46	44264.70	46478.14	48802.12	51242.68
008	MONTHLY	3641.90	3823.95	4015.19	4215.89	4426.66
	HOURLY	21.01	22.06	23.16	24.32	25.54
	ANNUAL	43702.83	45887.40	48182.28	50590.73	53119.94
009	MONTHLY	3775.43	3964.15	4162.40	4370.51	4589.05
	HOURLY	21.78	22.87	24.01	25.21	26.48
	ANNUAL	45305.21	47569.79	49948.86	52446.12	55068.59
010	MONTHLY	3913.81	4109.54	4314.97	4530.73	4757.27
	HOURLY	22.58	23.71	24.89	26.14	27.45
	ANNUAL	46965.75	49314.49	51779.65	54368.74	57087.21
011	MONTHLY	4057.27	4260.16	4473.12	4696.86	4931.63
	HOURLY	23.41	24.58	25.81	27.10	28.45
	ANNUAL	48687.28	51121.94	53677.50	56362.27	59179.58

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012	MONTHLY	4206.07	4416.36	4637.08	4868.94	5112.45
	HOURLY	24.27	25.48	26.75	28.09	29.49
	ANNUAL	50472.85	52996.33	55645.00	58427.32	61349.44
013	MONTHLY	4360.22	4578.26	4807.10	5047.46	5299.81
	HOURLY	25.16	26.41	27.73	29.12	30.58
	ANNUAL	52322.68	54939.07	57685.17	60569.55	63597.70
014	MONTHLY	4520.05	4746.10	4983.31	5232.52	5494.10
	HOURLY	26.08	27.38	28.75	30.19	31.70
	ANNUAL	54240.65	56953.20	59799.76	62790.20	65929.18
015	MONTHLY	4685.70	4920.00	5166.06	5424.38	5695.53
	HOURLY	27.03	28.38	29.80	31.29	32.86
	ANNUAL	56228.41	59039.99	61992.75	65092.60	68346.41
016	MONTHLY	4857.56	5100.46	5355.49	5623.25	5904.38
	HOURLY	28.02	29.43	30.90	32.44	34.06
	ANNUAL	58290.78	61205.53	64265.93	67479.02	70852.61
017	MONTHLY	5035.58	5287.34	5551.73	5829.29	6120.85
	HOURLY	29.05	30.50	32.03	33.63	35.31
	ANNUAL	60426.93	63448.04	66620.74	69951.52	73450.18
018	MONTHLY	5220.28	5481.25	5755.32	6043.09	6345.19
	HOURLY	30.12	31.62	33.20	34.86	36.61
	ANNUAL	62643.41	65775.05	69063.84	72517.14	76142.29
019	MONTHLY	5411.63	5682.20	5966.34	6264.55	6577.80
	HOURLY	31.22	32.78	34.42	36.14	37.95
	ANNUAL	64939.59	68186.39	71596.10	75174.59	78933.58
020	MONTHLY	5610.04	5890.54	6184.99	6494.23	6819.00
	HOURLY	32.37	33.98	35.68	37.47	39.34
	ANNUAL	67320.43	70686.53	74219.83	77930.73	81828.06
021	MONTHLY	5815.59	6106.40	6411.79	6732.31	7068.94
	HOURLY	33.55	35.23	36.99	38.84	40.78
	ANNUAL	69787.02	73276.74	76941.47	80787.69	84827.29
022	MONTHLY	6028.79	6330.28	6646.81	6979.20	7328.10
	HOURLY	34.78	36.52	38.35	40.26	42.28
	ANNUAL	72345.45	75963.41	79761.68	83750.35	87937.18

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023	MONTHLY	6249.88	6562.40	6890.44	7234.97	7596.74
	HOURLY	36.06	37.86	39.75	41.74	43.83
	ANNUAL	74998.58	78748.79	82685.24	86819.69	91160.84
024	MONTHLY	6478.95	6802.99	7143.06	7500.19	7875.27
	HOURLY	37.38	39.25	41.21	43.27	45.43
	ANNUAL	77747.41	81635.89	85716.71	90002.27	94503.28
025	MONTHLY	6716.54	7052.33	7405.00	7775.23	8163.91
	HOURLY	38.75	40.69	42.72	44.86	47.10
	ANNUAL	80598.42	84627.94	88860.01	93302.72	97966.96
026	MONTHLY	6962.70	7310.88	7676.40	8060.23	8463.20
	HOURLY	40.17	42.18	44.29	46.50	48.83
	ANNUAL	83552.44	87730.53	92116.85	96722.79	101558.40
027	MONTHLY	7217.99	7578.90	7957.87	8355.77	8773.53
	HOURLY	41.64	43.72	45.91	48.21	50.62
	ANNUAL	86615.89	90946.81	95494.46	100269.20	105282.40
028	MONTHLY	7482.61	7856.72	8249.52	8662.10	9095.17
	HOURLY	43.17	45.33	47.59	49.97	52.47
	ANNUAL	89791.30	94280.63	98994.22	103945.15	109142.00
029	MONTHLY	7756.91	8144.75	8551.99	8979.59	9428.53
	HOURLY	44.75	46.99	49.34	51.81	54.40
	ANNUAL	93082.95	97736.97	102623.83	107755.08	113142.32
030	MONTHLY	8041.31	8443.33	8865.48	9308.85	9774.28
	HOURLY	46.39	48.71	51.15	53.70	56.39
	ANNUAL	96495.68	101319.94	106385.71	111706.20	117291.34
031	MONTHLY	8336.11	8752.93	9190.48	9650.10	10132.54
	HOURLY	48.09	50.50	53.02	55.67	58.46
	ANNUAL	100033.31	105035.17	110285.70	115801.20	121590.42
032	MONTHLY	8641.73	9073.83	9527.51	10003.85	10503.98
	HOURLY	49.86	52.35	54.97	57.71	60.60
	ANNUAL	103700.80	108886.01	114330.10	120046.21	126047.72
033	MONTHLY	8958.48	9406.34	9876.76	10370.57	10889.14
	HOURLY	51.68	54.27	56.98	59.83	62.82
	ANNUAL	107501.76	112876.08	118521.15	124446.86	130669.67

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034	MONTHLY	9286.89	9751.25	10238.76	10750.77	11288.25
	HOURLY	53.58	56.26	59.07	62.02	65.12
	ANNUAL	111442.68	117015.02	122865.16	129009.23	135458.96
035	MONTHLY	9627.30	10108.76	10614.22	11144.90	11702.15
	HOURLY	55.54	58.32	61.24	64.30	67.51
	ANNUAL	115527.63	121305.08	127370.64	133738.82	140425.82
036	MONTHLY	9980.31	10479.37	11003.25	11553.46	12131.08
	HOURLY	57.58	60.46	63.48	66.65	69.99
	ANNUAL	119763.69	125752.39	132039.01	138641.52	145572.96
037	MONTHLY	10346.21	10863.43	11406.62	11976.93	12575.79
	HOURLY	59.69	62.67	65.81	69.10	72.55
	ANNUAL	124154.47	130361.18	136879.42	143723.20	150909.43
038	MONTHLY	10725.43	11261.68	11824.87	12416.08	13036.88
	HOURLY	61.88	64.97	68.22	71.63	75.21
	ANNUAL	128705.20	135140.13	141898.47	148992.91	156442.51
039	MONTHLY	11118.70	11674.61	12258.31	12871.22	13514.79
	HOURLY	64.15	67.35	70.72	74.26	77.97
	ANNUAL	133424.45	140095.36	147099.67	154454.66	162177.48
040	MONTHLY	11526.30	12102.59	12707.72	13343.08	14010.21
	HOURLY	66.50	69.82	73.31	76.98	80.83
	ANNUAL	138315.63	145231.10	152492.66	160117.00	168122.47

\$1,800 Annual Doctoral Stipend

Longevity:

Unit members will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years. Longevity increments are listed below:

Longevity Increments

Years of Service	Amount of Longevity
11	3.5% of base pay
16	3.5% additional
21	3.5% additional
26	3.5% additional
31	3.5% additional
36	3.5% additional