

Side Letter of Agreement Between
Antelope Valley College Federation of Teachers (AVCFT)
And
Antelope Valley Community College District (AVCCD)
RE: EXTENSION OF FALL 2024 FACULTY SELF
EVALUATION DEADLINE

The Collective Bargaining Agreement (CBA) between AVCCD and AVCFT (collectively the “PARTIES”) dated July 10, 2023 – June 30, 2025 outlines the process for faculty evaluations. On September 26, 2024, AVCCD and AVCFT agreed to a memorandum of understanding (MOU) regarding the process for faculty evaluations and class climate surveys for faculty members undergoing evaluation during the 2024-2025 academic year.

In accordance with the above referenced documents, faculty members under evaluation are required to submit their self-evaluations by the end of week 12. For the Fall 2024 semester only, the AVCCD and AVCFT agree to extend the due date of the self-evaluation until the close of business (6 pm) on Monday of week 14 (November 18, 2024).

All other aspects of the CBA and MOU remain in full force and effect.

Should circumstances surrounding this Side Letter of Agreement change, the PARTIES will meet and confer in order to negotiate the effects of the changed circumstances.

Entire Agreement: This Agreement constitutes the entire agreement and understanding between the PARTIES. There are no other oral understandings, terms, or conditions.

Execution: This Agreement may be executed in one or more counterparts, including by signature pages delivered in electronic format, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.



Dr. Scott Lee
AVCFT Lead Negotiator

Nov 7, 2024
Date



Dr. Lauren Elan Helsper
AVCCD Lead Negotiator

11.7.24
Date



Dr. Jennifer Zellet
Superintendent/President

Nov 7, 2024
Date