



**Memorandum of Understanding (“MOU”) Between
Antelope Valley College Federation of Classified Employees (“AVCFCE”) and
Antelope Valley Community College District (“District”)**

Background:

In order to build operational schedules, a holiday schedule must be in place. In accordance with the terms of Article VIII of the collective bargaining agreement between the District and the AVCFCE, the Parties have agreed to observe the following holidays for classified unit members. Article 8.5.1 is amended to include the holidays listed below in the District’s Holiday Schedule for the 2025 – 2026 and 2026 – 2027 and 2027 - 2028 school years.

8.5.1 Holidays – The parties agree to observe all holidays listed on the District’s Holiday Schedule as published. In the event that a holiday falls on an employee’s regularly scheduled day off, and the employee is in paid work status on the workday prior and following the holiday, that employee shall be granted an additional floating holiday to be taken at a time agreed upon by the employee and the employee’s supervisor.

District’s Holiday Schedule:

Holidays	2025	2026	2027	2028
New Year’s Day	Jan. 1	Jan. 1	Jan. 1	Jan. 3
Martin Luther King, Jr. Day	Jan. 20	Jan. 19	Jan. 18	Jan. 17
Lincoln’s Birthday	Feb.14	Feb. 13	Feb. 12	Feb. 18
Washington’s Birthday	Feb.17	Feb. 16	Feb. 15	Feb. 21
Cesar Chavez Day	Mar. 31	Mar. 31	Mar. 31	Mar. 31
Memorial Day	May 26	May 25	May 31	May 29
Juneteenth Day	June 19	June 19	June 18	June 19
Independence Day	July 4	July 3	July 5	July 4
Labor Day	Sept. 1	Sept. 7	Sept. 6	Sept. 4
Indigenous People Day	Oct. 13	Oct. 12	Oct. 11	Oct. 9
Veterans Day	Nov. 11	Nov. 11	Nov. 11	Nov. 10
Thanksgiving	Nov. 27	Nov. 26	Nov. 25	Nov. 23
Administrative Day	Nov. 28	Nov. 27	Nov. 26	Nov. 24
Administrative Day	Dec. 24	Dec. 24	Dec. 24	Dec. 22
Christmas Day	Dec. 25	Dec. 25	Dec. 25	Dec. 25
Administrative Days	Dec. 26, 29, 30	Dec. 28, 29, 30	Dec. 27, 28, 29, 30	Dec. 26, 27, 28, 29
New Year’s Eve	Dec. 31	Dec. 31	Dec. 31	Dec. 31

5/31/2024

Dr. Jennifer Zellet
Superintendent/President

Pamela Ford

5/31/2024

Pamela Ford
AVCFCE President

Date


2025-28 AVCFCE MOU_HOLIDAYS - DRAFT v1

Final Audit Report

2024-05-31

Created:	2024-05-31
By:	Angela Urbanoski (angela.urbanoski@avc.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA1XgAQjKFrWdGlaODsaHG7h4YX-uP9Yj7

"2025-28 AVCFCE MOU_HOLIDAYS - DRAFT v1" History

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2024-05-31 - 5:54:34 PM GMT- IP address: 207.233.90.1
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Signature Date: 2024-05-31 - 7:05:56 PM GMT - Time Source: server- IP address: 207.233.90.1
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2024-05-31 - 7:05:58 PM GMT
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2024-05-31 - 9:01:30 PM GMT- IP address: 76.32.176.160
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Signature Date: 2024-05-31 - 9:01:51 PM GMT - Time Source: server- IP address: 76.32.176.160
-  Agreement completed.
2024-05-31 - 9:01:51 PM GMT