

# Guided Pathways Coordinating Committee Minutes

**Date: Tuesday, November 12nd, 2024**

**Zoom -**

<https://avc.zoom.us/j/84044644577?pwd=Uwt8eRyht0pPjvxJP42biZJim1ha99.1>

**Time: 1:00pm – 2:00pm**

**Type of Meeting:** *Regular*

**Note Taker:** Michele Schottelkorb

**Please Review/Bring:**

## Committee Members:

Position	Appointed by	Member Name	Contact	Attendance
Ex-officio	Superintendent/President	Jennifer Zellet	<a href="mailto:jennifer.zellet@avc.edu">jennifer.zellet@avc.edu</a>	
Ex-officio	VP of Academic Affairs	Kathy Bakhit	<a href="mailto:kathy.bakhit@avc.edu">kathy.bakhit@avc.edu</a>	Present
Ex-officio	VP of Student Services	Idania Padron	<a href="mailto:idania.reyes@avc.edu">idania.reyes@avc.edu</a>	
Ex-officio	Academic Senate President	Hal Huntsman (Proxy Tamira Palmetto)	<a href="mailto:hal.huntsman@avc.edu">hal.huntsman@avc.edu</a>	Present
Co-chair	VP of Academic Affairs or Designee	Nate Dillon	<a href="mailto:nate.dillon@avc.edu">nate.dillon@avc.edu</a>	Present
Co-chair	Academic Senate Classroom Faculty Designee	Aharon Groveman	<a href="mailto:aharon.groveman@avc.edu">aharon.groveman@avc.edu</a>	Present
Co-chair	Academic Senate Counselor Faculty Designee	Lusine Koshkaryan	<a href="mailto:lusine.koshkaryan@avc.edu">lusine.koshkaryan@avc.edu</a>	Present
Member	Dean of IERP or Designee	Meeta Goel	<a href="mailto:meeta.goel@avc.edu">meeta.goel@avc.edu</a>	
Member	CMSA - Student Services	Jill Zimmerman	<a href="mailto:jill.zimmerman@avc.edu">jill.zimmerman@avc.edu</a>	
Member	CMSA - General	Alberto Mendoza González Larreynaga	<a href="mailto:alberto.mendezagonza@avc.edu">alberto.mendezagonza@avc.edu</a>	Present
Member	ASO: Student	Kristy Salazar Lara   Isabel Martinez	<a href="mailto:ksalazarlara@students.avc.edu">ksalazarlara@students.avc.edu</a>   <a href="mailto:imartinez38@students.avc.edu">imartinez38@students.avc.edu</a>	
Member	Academic Affairs	Sam Darby (Proxy Robyn Serrano)	<a href="mailto:mayke.darby@avc.edu">mayke.darby@avc.edu</a>	Present
Member	AS: Non-Classroom Faculty	Audrey Moore	<a href="mailto:audrey.moore@avc.edu">audrey.moore@avc.edu</a>	
Member	AS: Classroom Faculty	Carla Corona	<a href="mailto:carla.corona@avc.edu">carla.corona@avc.edu</a>	Present
Member	AS: CTE Faculty	Kent Moser	<a href="mailto:kent.moser@avc.edu">kent.moser@avc.edu</a>	Present
Member	AS: Counseling Faculty	Jessica Eaton	<a href="mailto:jessica.eaton@avc.edu">jessica.eaton@avc.edu</a>	
Member	AS: Adjunct Faculty	Amaka Donn	<a href="mailto:amaka.donn@avc.edu">amaka.donn@avc.edu</a>	Present

Member	Classified: Student Services	Michele Lathrop	<a href="mailto:michele.lathrop@avc.edu">michele.lathrop@avc.edu</a>	
<b>Guest: Antonio Ramirez</b>				

Items	Person	Action
I. Approval of Agenda	All	<b>Issues Discussed:</b> Approved <b>Action Taken:</b> <b>Follow Up Items:</b>
II. Approval of Previous Minutes: 10/22/2024	All	<b>Issues Discussed:</b> Approved 1 Abstention <b>Action Taken:</b> <b>Follow Up Items:</b>
III. Opening Comments from Co-chairs.	Co-Chairs	<b>Issues Discussed:</b> Nate discussed importance of feedback during last meeting's discussion.  Program Mapper – 60K grant funding. Mentor Collective is knocking on door again; would like to present to us. <b>Action Taken:</b> <b>Follow Up Items:</b>

<p>IV. Regional Updates</p>	<p>Antonio Ramirez</p>	<p><b>Issues Discussed:</b> No update at this time – Kathy: what do you think about take on PM. Antonio – if you don’t use the money right away, as long as it is encumbered it can be used when you need it. Professional expert can work on the data; good tool for barriers.</p> <p><b>Action Taken:</b></p> <p><b>Follow Up Items:</b></p>
<p>V. Student Success Communities Presentations Feedback</p>	<p>Nate Dillon</p>	<p><b>Issues Discussed:</b> Tamira- presented to Academic Senate; a few questions about piloting, Heidi Williams expressed interest. Discussion about pay; referenced previous minutes about stipend. Pilot semester made sense to them... lots of heads shaking; hoping they reach out – made sure Darlene has PP and to send out feedback link.</p> <p>Nate- last checked, we have gotten zero responses (except Michele)</p> <p>Tamira – can the chairs please remind Darlene to send out</p> <p>Carla- I have a question – were we allowed to just volunteer making these, or is it just for coordinating committee? I would like to show to division.</p> <p>Nate- Yes, please do! Thank you for looking into that!</p> <p>Carla- I can see when LACA meets too.</p> <p>Nate- Kathy and I were looking into talking to deans, etc.</p> <p>Jill- along with ASO reps, they were going to present to ASO</p> <p><b>Action Taken:</b></p> <p><b>Follow Up Items:</b></p>
<p>VI. Program Mapper - \$60K grant funding</p>	<p>Nate Dillon</p>	<p><b>Issues Discussed:</b> Here is my concern (Nate): They are offering 60k to implement. What we need is work from people. That is the only place I see spending this money; 99% to pay someone to do work. I have run into problems on this campus, hiring people into short term positions. What would we use the money for?</p> <p>Tamira – people, there is a massive amount of data.</p> <p>Sam – Maybe stretching out for modifications and updates for the first year (maintenance)?</p> <p>Carla- maybe a professional expert, instead of a short term hourly.</p> <p>Kathy – would be curious to know the competency this person would need to have to do the work – like the technical skills, coding, etc. This would help determine if it will be internal or external. Nate – if we do that, we will need to reach out to the Program Mapper folks to see; we had plans to do this without the grant.</p> <p>Rebecca has experience with this, and she text with someone at PM who are working on an eLumen API.</p> <p>Sam- if you can think of the eLumen catalog, that same</p>

impact will show up on the PM, if there is a condensed view that is not overwhelming for the students; that will need someone to overwrite it – more involvement on how the curriculum is being developed. Kathy – concern is the timeline. Request the funding, get it done as it is now, so people can see how helpful it can be for the students.

Vote – motion, 2<sup>nd</sup> to vote

Favor – All but Nate

Opposed – Nate – concerned about possible roadblock with Business Services hiring people with temporary money and proceeding with them

Lusine – to add on, the majority of the community that were working on it were counselors. Need to think holistically and realistically. There are considerations for transferring.

Sam- Would it be an option to pay someone overtime to work on this project? Kathy – yes, why not? Maybe a PM success team; I volunteer!

Tamira- I just want to honor the student voices from last time. They really wanted to see multiple maps. How are we using intersession and summer, etc. They had asked to see multiple plans.

Amaka- I wanted to suggest that we invite someone that can get things done, maybe pay overtime

Kathy- Thank you for reminding us about the student voices. This brings me to the next idea – should we tackle MC or PM or something else. Maybe the next project for us is to build our student profiles. One major idea behind GP framework is to understand the students – understanding the whole student. Grouping them into profiles in their daily life and what a program for them would look like. I.e. if I am a mother with three kids, I might need daycare. Knowing our students better could be helpful in understanding our students better across campus.

Nate- software opens a lot of opportunities to help our students. Our campus has a history of buying software that we do not implement correctly; we have so many duplicative programs on campus. If we just actually fully implemented some of these packages, we could get rid of other packages. EduNav is an example. Had a negative response from our counselors. I don't want to repeat past mistakes. Kent – I agree, Nate. I don't

want to repeat either. Amaka – been here for so many years, a lot of things are not done the way they are supposed to be done – 20 years (Nate and Amaka). Tamira – I’m going to take back my yes vote. We keep buying software for areas that are not implemented correctly. This will put a burden on other areas, including counseling. We should have a conversation with counseling, who wants to work overtime and overload, need to loop in the people that are doing the actual work. Thank you so much for bringing up EduNav. Kathy – I am all about learning from the past; I am also about not being stuck in the past. The way you get unstuck from the past is by asking questions. What information do we need to make a better decision? From my understanding the maps exist, we just need to get them coded, correct?

**Antonio Ramirez (He/Him/His) 1:47 PM**

Do you have program maps that are current?

**Lusine Koshkaryan 1:48 PM (Edited)**

in terms of software Antonio or a webpage? We have program sheets on our counseling page with a Recommended Pathway on the sheet:

<https://www.avc.edu/counseling/counseling-program-sheets>

Nate – I am hoping these are the same that are in our catalog. Will we be able to hire someone? We would want to divide the work and pay folks who are helping with the actual pathways themselves. Important request from our ASO rep is having pathways for part time students. Talk to counseling to get them on board. As we move on, these will need to get updated. There is the initial cost of setting up; like a website, and what makes it good is constantly updating it. Sustainability and longevity of current and correct data.

Nate- get the video over to counseling so they can take a look at it.

Tamira- would love for Mayke to go and give some of that love and energy there!

Nate – can Aharon and Lusine present that to counseling

Antonio- went to a regional convening; we were the first ones in Orange County, topic of applying for the grant – several colleges asking about the eLumen

		<p>update. Rep was saying this is a thing now – I would assume that it is coming sooner rather than later for the updates. Some of the things you all are talking about; if you are going to do program maps, how do you get the whole institution to get as uniformed as possible for when the maps will be rolling out. I dropped in the chat another college’s design principles:</p> <p><a href="https://docs.google.com/spreadsheets/d/1IEQ7KdsCksqaK_wD_SrVZhID8i8Xm5b8Yls7ytziZeQ/edit?usp=drive_link">https://docs.google.com/spreadsheets/d/1IEQ7KdsCksqaK_wD_SrVZhID8i8Xm5b8Yls7ytziZeQ/edit?usp=drive_link</a></p> <p>Kathy – I am for a more robust conversation about the maps. To be continued.</p> <p>Here is their proposal for these principles:  <a href="https://docs.google.com/document/d/1L-VYnNTd8rVCx4Irx6LDXHFqI35OeN54yNGXzWE16Y/edit?usp=drive_link">https://docs.google.com/document/d/1L-VYnNTd8rVCx4Irx6LDXHFqI35OeN54yNGXzWE16Y/edit?usp=drive_link</a></p> <p>Nate- we will move forward with applying for the grant when we are able; please speak to counseling to get buy in, counselors!</p> <p><b>Action Taken:</b>  <b>Follow Up Items:</b></p>
<p>VII. Mentor Collective (discussion regarding inviting them to speak at future meeting)</p>	<p>Nate Dillon</p>	<p><b>Issues Discussed:</b> Kathy- what do you all think? What is our next big project for GP? We have a long list of ideas to support student success? Maybe what we can do is review the potential project ideas, look at PRT minutes. If we pick MC, that is cool, just be intentional about what we are choosing to work on.</p> <p>Carla – I noticed as a committee member, we are constantly hearing the same thing over and over again. I just don’t feel it is a priority; PM is a priority – maybe we are a little overwhelmed by what we need to do. If we have one project, work can be delegated. Tamira – hear from the guided pathways co-chairs? How do you feel about them? Aharon- Carla brings up a good point about bringing up getting PM up to speed. MC is to identify at risk students.</p> <p>Priority 1 – Student Success Communities  Priority 2 – Program Mapper  Priority 3 – Mentor Collective</p> <p><b>Action Taken:</b>  <b>Follow Up Items:</b></p>

VIII. Open Discussion	All	<b><u>Issues Discussed:</u></b> <b><u>Action Taken:</u></b> <b><u>Follow Up Items:</u></b>
Adjourn		<b><u>Time:</u></b> 2:03pm
<b>NEXT MEETING DATE:</b> <b>11/26/2024</b>		