



**ANTELOPE VALLEY COLLEGE**  
invites applications for the position of:

## **Library Assistant**

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**SALARY:** \$3,212.59 Monthly

**DEPARTMENT:** Library

**OPENING DATE:** 06/08/22

**CLOSING DATE:** 06/24/22 11:59 PM

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Hours not to exceed 40 hours per week. Exact work schedule is Monday - Thursday 8:00am to 5:30 pm and Friday 7:30 am to 11:30 am. Schedule may be subject to change by supervisor based on department needs and college hours of operation.

July 2022

Cover Letter, Resume, Typing Certificate

### **DESCRIPTION:**

Under the direction of the Dean of Institutional Effectiveness, Research, Planning, and Library Services, performs a wide variety of duties in the College library; assists students, faculty and others in the use of library/media equipment, materials, services and facilities; performs a variety of duties related to circulation, the reserve library, technical services and assistive technology; trains and provides work direction to student workers; performs other related responsibilities as may be assigned.

### **REPRESENTATIVE DUTIES:**

#### **Circulation Desk:**

- Assists students, faculty and library patrons at the library circulation desk; checks books, periodicals and other materials in and out; collects fines; removes blocks; clears liens; issues library cards; periodicals and other materials in and out according to established guidelines and procedures; answers telephone and directs calls; answers patrons queries and resolves patron issues; directs reference queries to librarian as needed; provides work direction to student assistants. (E)

#### **Circulation Data:**

- Maintains statistical records for circulated items; runs items reports; maintains daily statistics for periodicals and pamphlets; compiles monthly and annual reports pertaining to books, periodicals, pamphlets, and circulations statistics. (E)

#### **Assistive Technology:**

- Demonstrates operations of various equipment and software programs to faculty, staff, student workers, and disabled students including CCTV, Zoom Text\*, Kurzweil\* JAWS\*, and computer software systems; writes and updates materials for training; maintains current knowledge of equipment; and attends training sessions as provided. (E)

**Technical Services:**

- Processes new and gift donated books; places jackets on books, changes item status; bookmarks created files; check items in through circulation and places on bookcart for shelving. (E)

**General Duties:**

- Provides input to develop circulation policies and procedures. (E)
- Opens and prepares library for daily use; reads and records meters; check books in and updates computer records; check change machines and photocopier to assure proper operation; turn on public access computers. (E)
- Closes library turning off equipment; runs day end report, counts the cash box, places in safe along with the APS change bag; locks doors and disable handicap accessible mechanism. (E)
- Trains and provides work direction and guidance to student assistants as assigned. (E)
- Assists library technicians as needed.
- Performs a variety of special projects or assignments as delegated.
- Maintains library materials in assigned locations.
- Operates a variety of library equipment including computer terminal, typewriter, printer, laminator, calculator, copier, microfilm and microfiche readers and others. (E)
- Performs related duties as assigned.

*(E = indicates essential duties of the position)*

**MINIMUM QUALIFICATIONS:**

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school and one year of general library experience.

**KNOWLEDGE OF:**

- Basic principles, practices, procedures and terminology of a college library.
- Standard procedures for circulating library materials.
- Familiarity with the operation and use of a wide variety of library equipment.
- Basic reference sources and library materials.
- Interpersonal skills using tact, patience and courtesy.
- Record-keeping techniques.
- Correct English usage, grammar, spelling, punctuation and vocabulary.
- Proper lifting techniques.

**ABILITY TO:**

- Perform library clerical work under general supervision.
- Check books, periodicals and other materials in and out of the library.
- Assist patrons in the selection and location of library materials.
- Operate a variety of equipment including computer terminal, typewriter, calculator, copier, and microfiche reader/printer.
- Add, subtract, multiply and divide quickly and accurately.
- **Type at 40 words net per minute from clear copy.**
- Train and provide work direction to others.
- Lift, bend, stoop and reach.
- Maintain records and prepare reports.
- Communicate effectively both orally and in writing.
- Understand and follow oral and written directions.
- Establish and maintain effective working relationships with others.

## OTHER INFORMATION:

**WORK DIRECTION, LEAD AND SUPERVISORY RESPONSIBILITIES:** Trains and provides work directions to student workers.

**CONTACTS:** Co-workers, Bookstore staff, faculty, other departmental staff, security, students, and vendors.

### PHYSICAL EFFORT:

- Light lifting and carrying books.
- Pushing and pulling carts.
- Walking and standing for extended periods of time.
- Reaching horizontally and above the shoulders to shelve and reach books.
- Bending and kneeling.
- Dexterity of hands and fingers to operate standard library equipment.

**WORKING CONDITIONS:** Normal library environment.

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**SUPPLEMENTAL INFORMATION** It is the responsibility of each applicant to have all the requested documents submitted through NEOGOV by the deadline date in order to continue in the application process for this position.

## APPLICATION INSTRUCTIONS - PLEASE READ

- Each recruitment is conducted independent from others; therefore, interested parties need to submit separate complete application packages for each position they apply for.
- It is important the applicants submit ALL documents requested for the application package to be deemed complete and given consideration.
  - This includes, but is not limited to, submitting transcripts for all college coursework or degrees when requested to do so within a job announcement.
  - All out of the country transcripts must be evaluated prior to submitting them with applications.
    - Any evaluation service member of the National Association of Credential Evaluation Service (NACES) <http://www.naces.org/> is acceptable.
  - If letters of recommendation are required, letters must be current within two years, signed and dated from individuals having knowledge of your professional experience.
  - **Typing certifications must be current within one year and must include name, date and net words per minute (NWP).**
  - For those disciplines with established Academic Senate's approved equivalency: complete the Supplemental Equivalence Request form (If applicant is applying based on an equivalency and is requesting review)
- Applicants may be subject to passing an examination (written/technical), as appropriate to the requirements of the position.
- Residency within a reasonable geographical area of the college may be necessary.
- Travel expenses for pre-employment interviews and employment processing will not be authorized.

If you have, any questions or concerns please feel free to contact the Human Resources Office.

**EQUAL OPPORTUNITY EMPLOYER:**

*Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation. Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment*

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**Annual Security Report** is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.schooljobs.com/careers/avc>

Position #RN21-118  
LIBRARY ASSISTANT  
AP

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Lancaster, CA 93536  
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