

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** Arts and Humanities/Studio Arts and Art History

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?     Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments: This section could be strengthened with more quantifiable data as related to faculty engagement, professional development, and outreach opportunities.
	☐ REVISION REQUIRED
Dord 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:    REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.
T Idilo	Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:Some items had no plans or progress clearly listed.    REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:

	Based on Part 2 above, please list program/area goals for 2024-2025.
<b>3.</b> Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.  Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab Program Awards tab Optional:  Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
	Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:   REVISION REQUIRED





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**Department/Area/Division Name:** Arts & Humanities/Commercial Music

D 4.4	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  Napirations: Guiding Questions:  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Dort 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.  Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
	<ul> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.
	☐ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:    REVISION REQUIRED
3.	Based on Part 2 above, please list program/area goals for 2024-2025.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.  Comments:
Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)   Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab Program Awards tab Optional: Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.
	Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.    Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.    Comments:



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Department/Area/Division Name: Arts & Humanities/Commercial Photography

Dont 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What is a desired future?   Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
David AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments: There were no Advisory Committee comments noted.    REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.  Comments:
Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)  □ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  □ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  □ Improvement Needed: No response or resource requests do not relate to goals from Part 3.  □ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.  Comments: Supply costs and salary data is missing in the Amount of Request category. Please include.  □ REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab Program Awards tab Optional: Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.
	Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.    Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.    Comments:



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**Department/Area/Division Name:** Arts & Humanities/Performing Arts/Dance

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?     Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments: Would like to see specific percentages of gender, ethnicity, and/or race as data evidence.
	☐ REVISION REQUIRED
D4 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.
	Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:   REVISION REQUIRED
<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
2	Based on Part 2 above, please list program/area goals for 2024-2025.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	☐ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.         ☐ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.         Comments:       ☐ REVISION REQUIRED
4. Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)  Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.  Comments: Although this section is marked as exemplary, it would seem that the full-time faculty request should be noted as a recurring cost instead of a one-time request.  REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.   Required:   • Success & Retention tab   • Program Awards tab   Optional:   • Other supporting data/information   Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.   Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.   Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.   Comments:   REVISION REQUIRED



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**Department/Area/Division Name:** Arts & Humanities/Digital Media

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>□ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>□ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>□ Improvement Needed: No response or response does not connect the program to the district mission.</li> <li>Comments: This does not describe how the program contributes to the district mission. Recommended to revise &amp; expound.</li> <li>□ REVISION REQUIRED</li> </ul>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments: This section appears to be incomplete, lacking data analysis.
	oxtimes REVISION REQUIRED
Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	<ul> <li>■ Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>■ Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>■ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.</li> </ul>
	Comments:No Course Improvement Plans listed, recommend to revise.     REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: No past goals or progress updates listed. Needs revision.    REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2024-2025.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	<ul> <li>☐ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>☑ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments: Part 3 does not appear to address specific goals related to the Digital Media program and ways to quantify measures of success.</li> <li>☑ REVISION REQUIRED</li> </ul>
4. Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)  □ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  □ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  □ Improvement Needed: No response or resource requests do not relate to goals from Part 3.  □ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.  Comments: Reporting and data is missing. Needs revision.  □ REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab  Program Awards tab Optional:  Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:

Additional Comments: This report appears to be incomplete and in need of revision.



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**Department/Area/Division Name:** Arts & Humanities/Film & Television

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission.  Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.  Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:
	<ul> <li>○ What does your program/area want to be known for?</li> <li>○ What is a desired future?</li> <li>☑ Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>☐ Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>☐ Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>

	Comments:
	☐ REVISION REQUIRED
Dov4 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:   REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:  REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2024-2025.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	<ul> <li>☐ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>☑ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments: Each individual goal needs to be connected to an ESP Goal for complete reporting.</li> </ul> ☑ REVISION REQUIRED
Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)  □ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  □ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  □ Improvement Needed: No response or resource requests do not relate to goals from Part 3.  □ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.  Comments: It would seem that the Classified staff request would be a recurring cost and not a one-time purchase.  □ REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab  Program Awards tab Optional:  Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:  □ REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** Arts & Humanities/Music

Dont 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Dowt 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:    REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2024-2025.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.  Comments:
Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)   Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Success & Retention tab Program Awards tab Optional: Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.
	Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.    Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.    Comments:



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**Department/Area/Division Name:** Arts & Humanities/Theatre Arts

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>☐ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>☐ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>☐ Improvement Needed: No response or response does not connect the program to the district mission.</li> <li>Comments: Could use more detailed explanation of how this program ties to the district mission.</li> <li>☐ REVISION REQUIRED</li> </ul>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?   Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Dowt 2D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>■ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>■ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>■ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>■ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans	Exemplary: Course Improvement Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about Course Improvement Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans have been developed nor if progress has been made.
	Comments:    REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2024-2025.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.

	□ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.         □ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.         Comments:       □ REVISION REQUIRED
Resource Requests that Support Program Needs	Resource Requests that Support Program Needs (based on above analysis)   Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.  Comments: A contact name needs to be included in the section.  □ REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  ■ Success & Retention tab  ● Program Awards tab  Optional:  ■ Other supporting data/information