

Faculty Professional Development Committee Minutes

Date: Wednesday, April 26, 2023
Time: 2:30pm-4:00pm
Location: [Zoom](#)

Type of Meeting: *Regular*

Note Taker: *Kathy Osburn*

Please Review/Bring: [Minutes](#) from the April 12 meeting, [Spring 23 FEP Reflective Reports](#)

Committee Members:

Position	Member Name	Contact	Present	Absent
Faculty Co-Chair	Kathy Osburn	kosburn@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Administrative Co-Chair	Kathryn Mitchell	kmitchell18@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Administrative Council Member	Nathan Dillon	ndillon@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CMSA Representative	James Nasipak	jnasipak@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Technical Liaison	Greg Krynen	gtkrynen@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Classified Representative	Desiree Lee	dlee35@avc.edu	<input type="checkbox"/>	<input type="checkbox"/>
Tenure Evaluation Coordinator	Tina McDermott	tmcdermott@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Adjunct Representative	Sawsan Farrukh	sfarrukh@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Union Representative	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, Counseling	John Wanko	jwanko@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, Counseling	Katherine Quesada	kquesada@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, CTE	Dr. Rona Brynin	rbrynin@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, CTE	Caleb Healey	Chealey@avc.edu	<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Dr. Zia Nisani	znisani@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Jane Bowers	sbowers@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Mark Hoffer	mhoffer@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Dr. Richie Hao	rhao@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, A&H	Glen Knowles	gknowles@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, A&H	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, SBS	Kent Moser	kmoser@avc.edu	<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, SBS	Ken Schafer	kshafer2@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, AKIN	Carrie Miller	clmiller@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, AKIN	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
ASO Rep	VACANT		<input type="checkbox"/>	<input type="checkbox"/>

Items	Person	Action
I. Approval of Agenda	All	<u>Issues Discussed:</u> <u>Action Taken:</u> Motion made by: Zia Second: Rona

		<u>Follow Up Items:</u>
II. Opening Comments from Co-chairs.	Kathy Osburn Kathryn Mitchell	<u>Issues Discussed:</u> We are all happy to head into summer! <u>Action Taken:</u> <u>Follow Up Items:</u>
III. Open Comments from the Public	All	<u>Issues Discussed:</u> Mark Hoffer: FPD credit for Program Review, wish it was written more professionally. "Chatter" was a poor choice of words and we need to be more intentional. <u>Action Taken:</u> <u>Follow Up Items:</u>
IV. Approval of Previous Minutes	All	<u>Issues Discussed:</u> <u>Action Taken:</u> Motion made by: Zia Nisani Second: Glenn Knowles <u>Follow Up Items:</u>
V. Discussion Items	All	<ol style="list-style-type: none"> 1. FPD Survey (Kathy) Survey results are in. Kathy will distribute to the committee. Kathy designed a spreadsheet to track FPD hours and will present to the committee next term. 2. FPD Standards Revision Discussion (All) Mark: Can we make changes in time for the fall? Do we want to send out a communication over the summer telling the number of hours changing to 48. Do we need to address the number of hours per standard. When we had 48 hours in the past, we still had standard 1, standard 2 15, standard 3, remainder. 3. IDEAA (Kathy) We discussed the needs for specific equity training that tells us what to do and how to do it. Kathryn is working on a new IDEAA committee that will address this. We will be bringing training to address this specific issue. Nate discussed the need for training at AVC for specific actions faculty can take to close equity gaps. Monica Esquivel suggested that we have a separate standard for IDEAA and suggested we require 10 hours of IDEAA training every year for full time faculty. Mark asked about shifting Standard 1 hours. Should we include IDEAA in Standard 1? Richie discussed how FPD hours work at Pasadena CC. We discussed how the number of hours are derived. Kathryn explained how we calculate our FPD hours.

		<p>Do we want to redesign our program? Richie believes we should make incremental changes now and make greater changes next AY year. Faculty Academy is in the CBA and cannot be altered without negotiations. Mark explained that the separate standards help maintain a greater diversity in our offerings. Sawsan asked about having a separate standard for IDEAA.</p> <p>4. Procedures for Placing Events on the FPD Calendar (Kathy)</p> <p>Kathy spoke about the need to have a new procedure for allowing events after the spring proposals request time period</p> <p>5. ACUE Micro credentials (Jane)</p> <p>Jane spoke about associations of college and university educators. They offer classes on improving teaching. They offer four classes (six weeks) to earn a micro credential. The Chancellor’s office has entered into an agreement to pay for a portion of the classes. We can enroll up to 35 people. They have classes that address f2f and distance ed courses. They offer a class in designing with equity in mind. Would we allow FPD credit for this? The courses are online asynchronous courses. The courses would be Standard 1. Jane is not sure if the fees will be paid next year.</p> <p>6. FEP Reflective Reports</p> <p>7. FPD Program Review Credit (Kathryn)</p> <p>This has been a deep discussion. President Zellett will sign an MOU stating we can use Program Review and Outcomes for FPD credit for this academic year. This will be reviewed, discussed and clarified this summer.</p> <p>8. End of the Year Round Up (All)</p> <p>The committee discussed the modality for the committee next AY. A casual vote indicated that the majority of the committee wants to remain meeting on Zoom. Mark reminded us to check the block schedule.</p>
VI. Action Items	All	FEP Reports: Passed unanimously
VII. Adjourn	All	



NEXT MEETING DATE: August 23

Meeting Dates for Spring 23: ~~January 11, January 25, February 8, February 22, March 22, April 12, April 26~~