



## AP 7100 Commitment to Diversity

### References:

Education Code Sections 87100 et seq.  
Title 5 Sections 53000 et seq.

~~The District demonstrates its commitment to diversity by complying with all federal, state, and local laws and regulations regarding equal employment and nondiscrimination in employment, and by maintaining an Equal Employment Opportunity Plan. It also maintains a Student Equity Plan that addresses issues related to the student's access to educational opportunities and their academic environment.~~

The Antelope Valley Community College ~~The District demonstrates its commitment to diversity by complying with all federal, state, and local laws and regulations regarding equal employment and nondiscrimination in employment, and by~~ The District maintaining an Equal Employment Opportunity Plan and Student Equity Plan. ~~It also maintains a Student Equity Plan that addresses issues related to the student's access to educational opportunities and their academic environment.~~

The District ~~Antelope Valley College~~ is committed to ensuring equity and diversity among our staff and students' campus wide. The College maintains a commitment to these principles through the recruitment and retention of employees and students, which reflects the diversity of the communities that we serve. By fostering equal participation in critical recruitment and retention activities, we remain driven to establishing and maintaining specific activities and programs designed to promote a mindset of equity and diversity that welcomes and respects differences.

Also see BP/AP 3410 Nondiscrimination, BP/AP 3420 Equal Employment Opportunity, and AP 3435 Discrimination and Harassment Complaints and Investigations.

Approved: 7/1/13