



## SPC RETREAT NOTES: JUNE 20TH, 2023

• + ve (Driver)	• (Restrainer) - ve
<ul style="list-style-type: none"> <li>- Renewal energy towards being more student-centered.</li> <li>- A lot of new leadership ideas and possibilities.</li> <li>- We build a community around our work.</li> <li>- Opportunity to look back so we know where we want to go.</li> <li>- Have servant leadership in your pockets.</li> <li>- Connecting the dots, no duplication of efforts.</li> </ul>	<ul style="list-style-type: none"> <li>- Lack of caring for planning, ideas, and knowledge.</li> <li>- A lot of new leadership ideas and possibilities.</li> <li>- We build a community around our work.</li> <li>- Opportunity to look back so we know where we want to go.</li> <li>- Have servant leadership in your pockets.</li> <li>- Connecting the dots, no duplication of efforts.</li> <li>- Lack of collaboration between areas</li> <li>- Buy in the planning process, connection to their work (having a say in it)</li> <li>- A seat at the table (involvement opportunity). Their opinion matters.</li> <li>- Involving stakeholders and reps in taking information back (APP)</li> <li>- communication of AVC SERVES</li> <li>- Connecting their work to the AVC SERVES framework.</li> <li>- Increasing Stakeholder engagement/involvement</li> <li>- Committee Reps sharing info from meetings.</li> <li>- A lot of Adjuncts may not be able to attend meetings.</li> <li>- Student's voice is lacking here.</li> <li>- Focus Groups with SS Employee (?)</li> </ul>

Vision (Aspirational) Why (Purpose)	Mission What (Purpose)	Values How (we walk and talk)
<ul style="list-style-type: none"> <li>- Transform lives (current)</li> <li>- Very vague-needs specificity (Serve Students)</li> <li>- Exclusive rather than inclusive because "education" may mean classroom mainly (all kinds of learners)</li> <li>- Needs to be (whole student) broad</li> </ul>		

Driver:



Restrainer:



Vision:

