

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** Auto Body, CTE + HSS **Peer Reviewed By:** Vanessa Escobar, Gary Heaton-Smith

Davit 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?     Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
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Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>□ Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>□ Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>□ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
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2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
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	Comments:

	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	<ul> <li>Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments:</li> </ul>
	Described Degrees that Support Diagram Noods (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.    Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.    Improvement Needed: No response or resource requests do not relate to goals from Part 3.    N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information  Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.
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**Additional Comments:** Where appropriate, supporting data in individual sections would help define progress and need.



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**Department/Area/Division Name:** Air Conditioning, Refrigeration & Ventilation, CTE + HSS

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Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?    Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

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	Comments:    REVISION REQUIRED

2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	<ul> <li>□ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>□ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>□ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments:</li> </ul>
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	Comments: Missing SurveyMonkey resource request  REVISION REQUIRED
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**Department/Area/Division Name:** Aeronautical Science & Technology/AERO, CTE + HSS

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Department/Area/Division Name: Aeronautical Sciences & Technology/ AFAB, CTE + HSS

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Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data            ☐ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.             ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.             ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.             ☐ N/A: Not applicable for non-CTE areas
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	☐ REVISION REQUIRED
	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>□ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>□ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>□ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>□ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:

**Additional Comments:** Additional data in specific sections would help understand progress and needs.



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** Aeronautical Science & Technology/ALM, CTE + HSS

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>□ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>□ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>□ Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data         □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.         ☑ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.         □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.         □ N/A: Not applicable for non-CTE areas
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>□ Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>□ Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>□ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments: Is this a new program?    REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: Is this a new program?     REVISION REQUIRED

2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	<ul> <li>■ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>■ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>■ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments:</li> </ul>
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>■ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>■ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>■ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>■ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> <li>Comments: No requests are made, but the Program Review goals seem to have resource needs</li> </ul>
	⊠ REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments:   REVISION REQUIRED





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**Department/Area/Division Name:** Trades & Technologies/AM (Advanced Manufacturing), CTE + HSS **Peer Reviewed By: Vanessa Escobar, Gary Heaton-Smith** 

Davit 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>□ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>□ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>□ Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?    Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
	Comments:   REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)  Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: I'm not sure this is a CIP    REVISION REQUIRED
2D. Progress towards past program review goals	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)  Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED

	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	<ul> <li>Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>✓ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>✓ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> <li>Comments:</li> </ul>
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>✓ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>☐ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>☐ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:

**Additional Comments:** Data listed in individual sections would help to understand need and progress.



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**Department/Area/Division Name:** Automotive Technology, CTE + HSS

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>☐ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>☐ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>☐ Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?    Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	<ul> <li>□ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>□ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>□ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>□ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>□ Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>□ Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>□ Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:   REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:

2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	<ul> <li>□ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>□ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>□ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> </ul>
	Comments: Missing PLOs/SLOs
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>☑ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>☑ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>☑ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>☑ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:
	_ ~ ~

Additional Comments: Listing specific data in specific sections would help to better understand progress and need.



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**Department/Area/Division Name:** Trades & Technology/ELEC (Electrical Technology), CTE + HSS **Peer Reviewed By: Vanessa Escobar, Gary Heaton-Smith** 

Dont 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?     Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.    Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.    Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data are provided.            □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.         □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.         □ N/A: Not applicable for non-CTE areas     Comments: Well done!
	☐ REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)  Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.  Comments:
	Review and comment on progress towards past program review goals.
Progress towards past program review goals	(List your past program review goals and progress towards those goals.)  Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.  Comments:

Based on Part 2 above, please list program/area goals for 2023-2024.  □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the action in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each may be unclear or hard to understand.  □ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not pro	o ach, but
in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually	o ach, but
Comments:	rovided.
$\square$ REVISION REQU	<i>QUIRED</i>
Resource Requests that Support Program Needs (based on above analysis)	
Resource Requests that Support Program Needs  Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on Program Review document AND entered in SurveyMonkey.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered the Program Review document OR entered in SurveyMonkey, but not both.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.	
Comments:	QUIRED
Frogram Review Data  Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information	
Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be or relevant to the report.    Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.    Comments:	e clearly

Additional Comments: Adding specific data to specific areas would help understand need and progress.



### **Program Review 2023 Peer Review Feedback**

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** ELTE (Electronics Technology), CTE + HSS

Peer Reviewed By: Vanessa Escobar, Gary Heaton-Smith

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>☐ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>☐ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>☐ Improvement Needed: No response or response does not connect the program to the district mission.</li> <li>Comments: This was more of a program goal and not description of district mission alignment</li> <li>☐ REVISION REQUIRED</li> </ul>
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
D (AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:

Based on Part 2 above, please list program/area goals for 2023-2024.  □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the a in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each may be unclear or hard to understand.  □ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not proceed to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not proceed to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not proceed to an ILO/PLO/SLO/OO and ESP Goal.	to each, but
in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided for each may be unclear.	to each, but
☐ REVISION REQ	QUIRED
Resource Requests that Support Program Needs (based on above analysis)	
Resource Requests that Support Program Needs  Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on Program Review document AND entered in SurveyMonkey.  Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered the Program Review document OR entered in SurveyMonkey, but not both.  Improvement Needed: No response or resource requests do not relate to goals from Part 3.  N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.	
Comments:	'QUIRED
Frogram Review Data  Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information	
Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be relevant to the report.    Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.    Comments:	e clearly





## **Program Review 2023 Peer Review Feedback**

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** EMT (Emergency Medical Technician), CTE + HSS

Peer Reviewed By: Vanessa Escobar, Gary Heaton-Smith

Dowt 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?  What actions can be taken to help close equity gaps?  Aspirations: Guiding Questions:  What does your program/area want to be known for?  What is a desired future?  Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	Comments:
	☐ REVISION REQUIRED
D (AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:

2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.  Comments:
	□ KEVISION KEQUIKED
	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.  Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.  Comments:

**Additional Comments:** This was well done. We appreciate the use of data in specific areas to demonstrate need and progress.



### **Program Review 2023 Peer Review Feedback**

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

**Department/Area/Division Name:** CTE/HSS/FTEC Fire Technology

Da4 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:  • What does your program/area want to be known for?  • What is a desired future?   Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.

	Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.  Comments: Review of data is needed for this section.
	☐ REVISION REQUIRED
Part 2B.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Required for CTE	<ul> <li>☑ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>☐ N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:
2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED

	Pasad on Part 2 above places list program/area goals for 2022-2024
<b>3.</b>	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:    REVISION REQUIRED
5	Insert your Program Review Data here, as well as any other supporting data.
J.	Required:  • Program Review tab
Program Review Data	S&R by Demographic Groups tab (Equity data)
	Optional:  • Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.  Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.

☐ Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.	
Comments:	☐ REVISION REQUIRED

Additional Comments: Well done! Adding specific data in part 2A would help understand need and progress.



### **Program Review 2023 Peer Review Feedback**

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**Department/Area/Division Name:** CTE / HSS / FTW (Wildland Technology Fire)

Dowt 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:  REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?  • What actions can be taken to help close equity gaps?  • Aspirations: Guiding Questions:
	Aspirations: Guiding Questions:

	<ul> <li>What does your program/area want to be known for?</li> <li>What is a desired future?</li> </ul>
	O What is a desired future?
	<ul> <li>□ Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>□ Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>□ Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments: Review of data is needed for this section.
	☐ REVISION REQUIRED
Dowt 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	<ul> <li>Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.</li> <li>Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.</li> <li>Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data.</li> <li>N/A: Not applicable for non-CTE areas</li> </ul>
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:   REVISION REQUIRED

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab  S&R by Demographic Groups tab (Equity data)  Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:   REVISION REQUIRED

Additional Comments: Adding specific data in part 2A would help understand needs



# **Program Review 2023 Peer Review Feedback**

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**Department/Area/Division Name:** CTE/IMTA **Peer Reviewed By:** Gary Heaton-Smith, Vanessa Escobar

Dovet 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?

	<ul> <li>○ What actions can be taken to help close equity gaps?</li> <li>• Aspirations: Guiding Questions:         <ul> <li>○ What does your program/area want to be known for?</li> <li>○ What is a desired future?</li> </ul> </li> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments: Review of data is needed for this section.
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
	Comments:   REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments: More details are needed on progress  REVISION REQUIRED

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	<ul> <li>■ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>■ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>■ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> </ul>
	Comments: No information was provided
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>■ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>■ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>■ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>■ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:    REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab  S&R by Demographic Groups tab (Equity data)  Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:   REVISION REQUIRED

**Additional Comments:** Adding specific data in part 2A would help understand success and opportunities for improvement. There were no goals listed – goals are needed to evaluate program effectively.



### **Program Review 2023 Peer Review Feedback**

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Department/Area/Division Name: CTE/HSS/Medical Office Assistant

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission.    Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.   Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.   Improvement Needed: No response or response does not connect the program to the district mission.    Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?

	Opportunities and Challenges: Guiding Questions     ○ What does your program/area need to do better to support/improve student success?     ○ What actions can be taken to help close equity gaps?     Our Aspirations: Guiding Questions:     ○ What does your program/area want to be known for?     ○ What is a desired future?   Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations.  Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.  Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.  Comments:
	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	<ul> <li>Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.</li> <li>Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.</li> <li>Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.</li> </ul>
	Comments:   REVISION REQUIRED

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: No information was provided
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>■ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>■ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>■ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>■ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:Please include resource request in SurveyMonkey link  REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:    REVISION REQUIRED

Additional Comments: Excellent job on your Program Review!



### **Program Review 2023 Peer Review Feedback**

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: CTE/Aeronautical Science & Technology/MSAM

Davit 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions
	o What does your program/area need to do better to support/improve student success?

	<ul> <li>○ What actions can be taken to help close equity gaps?</li> <li>• Aspirations: Guiding Questions:         <ul> <li>○ What does your program/area want to be known for?</li> <li>○ What is a desired future?</li> </ul> </li> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>✓ Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>☐ Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments: Please include a review of your data to support strengths/accomplishments and opportunities/challenges section
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
	Comments:   REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)  Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.  Comments:

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	<ul> <li>Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>✓ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>✓ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> </ul>
	Comments: Goals need to be student focused. How might growing the program positively impact students?
	☐ REVISION REQUIRED
4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>■ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>■ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>■ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>■ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments: Please include resource request in Survey Monkey link   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab  S&R by Demographic Groups tab (Equity data)  Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:   REVISION REQUIRED

#### **Additional Comments:**



### **Program Review 2023 Peer Review Feedback**

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: CTE/Health Safety Sciences/Nutrition

Da4 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?

	<ul> <li>○ What actions can be taken to help close equity gaps?</li> <li>• Aspirations: Guiding Questions:         <ul> <li>○ What does your program/area want to be known for?</li> <li>○ What is a desired future?</li> </ul> </li> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>□ Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>□ Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments:   REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
	Comments:   REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans.  (List your past CIPs and progress towards those goals.)  Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans.  Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.  Comments: For clarity, additional information would be helpful  REVISION REQUIRED

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	<ul> <li>■ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.</li> <li>■ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.</li> <li>■ Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.</li> </ul>
	Comments: Goals are not connected to ILOs; steps taken to achieve listed goal are not included
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>□ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>□ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>□ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>□ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:   REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:    REVISION REQUIRED

#### **Additional Comments:**



### **Program Review 2023 Peer Review Feedback**

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**Department/Area/Division Name:** CTE/Health and Safety Sciences/Registered Nursing

Dowt 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	<ul> <li>Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.</li> <li>Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.</li> <li>Improvement Needed: No response or response does not connect the program to the district mission.</li> </ul>
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?

	What actions can be taken to help close equity gaps?
	Aspirations: Guiding Questions:
	O What does your program/area want to be known for?
	What is a desired future?
	<ul> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments:
	☐ REVISION REQUIRED
D. A.A.D.	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B.	
Required for CTE	Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.
1	Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
	Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current
	relevant Labor Market Data.
	☐ N/A: Not applicable for non-CTE areas
	Comments:
	☐ REVISION REQUIRED
	Review and comment on progress toward past Course Improvement Plans.
2C.	(List your past CIPs and progress towards those goals.)
Progress towards	Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current
Course Improvement	status of those plans.
Plans or SLO/PLO/OO	Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have
Action Plans	not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have
	been developed nor if progress has been made.
	Comments:
	☐ REVISION REQUIRED

2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
•	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
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1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:    REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:   REVISION REQUIRED

Additional Comments: Amazing job with your program review!



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### Department/Area/Division Name: CTE/Health Science Department/RADT

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission.  Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.
	Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?

	What actions can be taken to help close equity gaps?
	Aspirations: Guiding Questions:
	O What does your program/area want to be known for?
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	Comments:
	☐ REVISION REQUIRED
D 4 AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B.	
Required for CTE	Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.
1	Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
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	relevant Labor Market Data.
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	Comments:
	☐ REVISION REQUIRED
	Review and comment on progress toward past Course Improvement Plans.
2C.	(List your past CIPs and progress towards those goals.)
Progress towards	Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current
Course Improvement	status of those plans.
Plans or SLO/PLO/OO	Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have
Action Plans	not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have
	been developed nor if progress has been made.
	Comments:
	☐ REVISION REQUIRED

2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:    REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
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Resource Requests that Support Program Needs	<ul> <li>■ Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>■ Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>■ Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>■ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments: Please include resource request in Survey Monkey link     REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information

<ul> <li>Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report.</li> <li>Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report.</li> <li>Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.</li> </ul>
Comments:    REVISION REQUIRED

#### **Additional Comments:**



### **Program Review 2023 Peer Review Feedback**

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**Department/Area/Division Name:** CTE/HSS/Respiratory Care

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission.  Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths,  Opportunities & Aspirations:  Strengths and Accomplishments: Guiding Questions  What does your program/area do well, including capabilities and greatest accomplishments?  What are the practices that were implemented to increase success and retention rates or program awards?  Opportunities and Challenges: Guiding Questions  What does your program/area need to do better to support/improve student success?

	What actions can be taken to help close equity gaps?
	Aspirations: Guiding Questions:
	O What does your program/area want to be known for?
	What is a desired future?
	<ul> <li>Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> <li>Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities &amp; Aspirations. The section could be strengthened with more data and analysis.</li> <li>Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities &amp; Aspirations.</li> </ul>
	Comments:
	☐ REVISION REQUIRED
D (AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B.	
Required for CTE	Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.
1	Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
	Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current
	relevant Labor Market Data.
	☐ N/A: Not applicable for non-CTE areas
	Comments:
	☐ REVISION REQUIRED
	Review and comment on progress toward past Course Improvement Plans.
2C.	(List your past CIPs and progress towards those goals.)
Progress towards	Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current
Course Improvement	status of those plans.
Plans or SLO/PLO/OO	Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have
Action Plans	not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have
	been developed nor if progress has been made.
	Comments:
	☐ REVISION REQUIRED

<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
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4	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	<ul> <li>Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey.</li> <li>Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.</li> <li>Improvement Needed: No response or resource requests do not relate to goals from Part 3.</li> <li>N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.</li> </ul>
	Comments:    REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab  S&R by Demographic Groups tab (Equity data)  Optional:  Other supporting data/information

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Comments:   REVISION REQUIRED

**Additional Comments:** Amazing job!



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Department/Area/Division Name: CTE/HSS/VN Vocational Nursing

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
	Comments:   REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations:  • Strengths and Accomplishments: Guiding Questions  • What does your program/area do well, including capabilities and greatest accomplishments?  • What are the practices that were implemented to increase success and retention rates or program awards?  • Opportunities and Challenges: Guiding Questions  • What does your program/area need to do better to support/improve student success?

	What actions can be taken to help close equity gaps?
	Aspirations: Guiding Questions:
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	Comments:
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D 4 AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B.	
Required for CTE	Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided.
1	Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
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	Review and comment on progress toward past Course Improvement Plans.
2C.	(List your past CIPs and progress towards those goals.)
Progress towards	Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current
Course Improvement	status of those plans.
Plans or SLO/PLO/OO	Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have
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<b>2D.</b>	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:   REVISION REQUIRED
	Based on Part 2 above, please list program/area goals for 2023-2024.
3. Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
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Additional Comments: Great job with you Program Review!



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Department/Area/Division Name: CTE/HSS/VN Vocational Nursing

Da4 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission.  Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.  Improvement Needed: No response or response does not connect the program to the district mission.
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	Review and comment on progress toward past Course Improvement Plans.
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Progress towards	Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current
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Plans or SLO/PLO/OO	Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have
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2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:
•	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
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5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information

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Additional Comments: Great job with you Program Review!



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**Department/Area/Division Name:** CTE/WELD (Welding)

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D 4 AD	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
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2D.	Review and comment on progress towards past program review goals.  (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals.  Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear.  Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments:    REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each.  Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.  Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
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	Comments: Please include resource request in Survey Monkey link     REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data.  Required:  Program Review tab S&R by Demographic Groups tab (Equity data) Optional:  Other supporting data/information

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Comments:   REVISION REQUIRED

Additional Comments: Great job reviewing your data and goals!