

On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: AHUM, Commercial Music

Peer Reviewed By: Linda Parker, Megan Owens

D4 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments:

	☐ REVISION REQUIRED
Dowt 1D	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data
Part 2B. Required for CTE	 ☑ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	Comments:
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	 Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: REVISION REQUIRED
2	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	 Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
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1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.
	Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED



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Department/Area/Division Name: AHUM, Music Peer Reviewed By: Linda Parker, Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
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Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☑ N/A: Not applicable for non-CTE areas
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2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
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3. Program Review Goals	Based on Part 2 above, please list program/area goals for 2023-2024. □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
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	☐ Improvement Needed: No response or resource requests do not relate to goals from Part 3. ☐ N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
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Department/Area/Division Name: Arts & Humanities/Film & Television

Peer Reviewed By: Linda Parker & Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
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	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data ☐ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. ☐ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.) Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made. Comments:
2D. Progress towards past program review goals	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.) Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made. Comments:
3. Program Review Goals	Based on Part 2 above, please list program/area goals for 2023-2024. □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: Don't forget to choose an ESP Goal that is primarily supported by the department's goals.
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	 Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.
Necus	Improvement Needed: No response or resource requests do not relate to goals from Part 3.
	N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: When available, include your dollar amounts in the Survey Monkey form to assist the budget committee in approving your request.
E	Insert your Program Review Data here, as well as any other supporting data.
3.	Required: • Program Review tab
Program Review Data	S&R by Demographic Groups tab (Equity data)
	Optional:
	Other supporting data/information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
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Department/Area/Division Name: Arts and Humanities/Studio Art and Art History

Peer Reviewed By: Linda Parker & Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
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Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: • Strengths and Accomplishments: Guiding Questions • What does your program/area do well, including capabilities and greatest accomplishments? • What are the practices that were implemented to increase success and retention rates or program awards? • Opportunities and Challenges: Guiding Questions • What does your program/area need to do better to support/improve student success? • What actions can be taken to help close equity gaps? • Aspirations: Guiding Questions: • What does your program/area want to be known for? • What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis.
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Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. □ N/A: Not applicable for non-CTE areas Comments:
	Review and comment on progress toward past Course Improvement Plans.
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	(List your past CIPs and progress towards those goals.) Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
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Progress towards past program review goals	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.) Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
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3. Program Review Goals	Based on Part 2 above, please list program/area goals for 2023-2024. □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
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Department/Area/Division Name: Arts & Humanities/ Digital Media

Peer Reviewed By: Linda Parker & Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	 ☐ Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. ☐ Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. ☐ Improvement Needed: No response or response does not connect the program to the district mission. Comments: Needs to be expounded to include how it supports the District Mission.
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments:

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	Comments: There was no request for resources even though Part 3 talked about buying equipment and funding opportunities.
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report. Comments:
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Department/Area/Division Name: Peer Reviewed By:

Part 1. Program Overview	Program Overview: Briefly describe how the program contributes to the district mission. Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission.
	☐ Improvement Needed: No response or response does not connect the program to the district mission. Comments: ☐ REVISION REQUIRED
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations.

	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☑ N/A: Not applicable for non-CTE areas
	Comments: REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.) Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: REVISION REQUIRED
3. Program Review Goals	Based on Part 2 above, please list program/area goals for 2023-2024. □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.
	Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	- Other supporting data information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Arts & Humanities/Performing Arts/Dance

Peer Reviewed By: Linda Parker and Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments:

	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant. □ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☑ N/A: Not applicable for non-CTE areas
	Comments: REVISION REQUIRED
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.) Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: REVISION REQUIRED
3. Program Review Goals	Based on Part 2 above, please list program/area goals for 2023-2024. □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments:
	☐ REVISION REQUIRED
1	Resource Requests that Support Program Needs (based on above analysis)
Resource Requests that Support Program Needs	Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the Program Review document AND entered in SurveyMonkey. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.
	Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: REVISION REQUIRED
5. Program Review Data	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab S&R by Demographic Groups tab (Equity data) Optional: Other supporting data/information
	- Other supporting data information
	 Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED



On behalf of the Program Review Committee, we thank you for your time and effort in completing your Program Review report this year and for your ongoing efforts to continuously improve AVC's programs and services for our students. Your Program Review allows the rest of AVC to better understand your efforts and how they support the college overall.

Department/Area/Division Name: Photography/Commercial Photography

Peer Reviewed By: Linda Parker and Megan Owens

David 1	Program Overview: Briefly describe how the program contributes to the district mission.
Part 1. Program Overview	Exemplary: A clear connection is described regarding how the program connects to and supports the district mission. Adequate: The work of the program described, but it is not obvious how it contributes to the district mission. Improvement Needed: No response or response does not connect the program to the district mission. Comments:
Part 2A. Analyze the program review data	Part 2A: Analyze the program review data, including equity data and any internal/external environmental scan information (e.g., surveys, interviews, focus groups, advisory groups, licensure exam scores, & job placement) to identify the program Strengths, Opportunities & Aspirations: Strengths and Accomplishments: Guiding Questions What does your program/area do well, including capabilities and greatest accomplishments? What are the practices that were implemented to increase success and retention rates or program awards? Opportunities and Challenges: Guiding Questions What does your program/area need to do better to support/improve student success? What actions can be taken to help close equity gaps? Aspirations: Guiding Questions: What does your program/area want to be known for? What is a desired future? Exemplary: Thoughtful analysis of program review data and any internal/external environmental scan information is included, with a thorough answer to each guiding question regarding Strengths, Opportunities & Aspirations. Adequate: Narrative information is provided regarding program review data and any internal/external environmental scan information, but is lacking analysis of data and/or does not fully address each guiding question regarding Strengths, Opportunities & Aspirations. The section could be strengthened with more data and analysis. Improvement Needed: No response or response provided does not analyze program review data and any internal/external environmental scan information and/or does not address each guiding question regarding Strengths, Opportunities & Aspirations. Comments:

	☐ REVISION REQUIRED
Part 2B. Required for CTE	(Required for CTE only) External Data: Advisory Committee Recommendations & Labor Market Data □ Exemplary: Both recommendations from the Advisory Committee and current relevant Labor Market Data are provided. □ Adequate: Information is provided about an Advisory Committee, but recommendations are not evident and/or Labor Market Data is included, but does not seem current or relevant.
	 ☐ Improvement Needed: No response or response provided does not include recommendations from the Advisory Committee and current relevant Labor Market Data. ☐ N/A: Not applicable for non-CTE areas
	Comments: Please state the Advisory Committee's recommendations as the link to the Advisory Doc is inaccessible. REVISION REQUIRED
2C.	Review and comment on progress toward past Course Improvement Plans. (List your past CIPs and progress towards those goals.)
Progress towards Course Improvement Plans or SLO/PLO/OO Action Plans	 Exemplary: Course Improvement Plans and/or Action Plans are clearly listed, along with brief commentary about progress and the current status of those plans. Adequate: Information is provided about SLOs/PLOs/OOs and Course Improvement Plans and/or Action Plans for the area, but Plans have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident that Course Improvement Plans and/or Actions Plans have been developed nor if progress has been made.
	Comments: REVISION REQUIRED
2D.	Review and comment on progress towards past program review goals. (List your past program review goals and progress towards those goals.)
Progress towards past program review goals	Exemplary: Past program review goals are clearly listed, along with brief commentary about progress and the current status of those goals. Adequate: Information is provided about past program review goals, but goals have not been clearly listed and/or progress is unclear. Improvement Needed: No response or response provided does not make evident what the past goals are nor if progress has been made.
	Comments: This area should list past program review goals from Part 3 of last year's Program Review.
3	Based on Part 2 above, please list program/area goals for 2023-2024.
Program Review Goals	 □ Exemplary: Each goal is connected to an ILO/PLO/SLO/OO and ESP Goal. The goals are student-centered and are connected to the analysis in Part 2 above. Steps to be taken to achieve the goals are delineated, as well as the measure of success for each. □ Adequate: Goals are formed, and each is connected to an ILO/PLO/SLO/OO and ESP Goal, but not all goals are clearly connected to analysis in Part 2 and/or are not student-centered. Steps to be taken to achieve the goal and the measure of success are provided for each, but may be unclear or hard to understand.

	Improvement Needed: No response or goals listed are not connected to an ILO/PLO/SLO/OO and ESP Goal. Goals listed are actually resource requests, rather student-centered goals. Steps to be taken to achieve the goal and the measure of success are unclear or not provided.
	Comments: Goal #3 is not student-centered and appears to be complete. Goal should be listed in 2D and does not need to be in this section.
	☐ REVISION REQUIRED
4.	Resource Requests that Support Program Needs (based on above analysis) Exemplary: Each resource request entered is clearly connected to and supports a goal from Part 3. Each resource request is entered on the
Resource Requests that Support Program Needs	Program Review document AND entered in SurveyMonkey. Adequate: Resource requests have been entered, but not all are clearly connected to goals from Part 3. Each resource request is entered on the Program Review document OR entered in SurveyMonkey, but not both.
recus	Improvement Needed: No response or resource requests do not relate to goals from Part 3. N/A: No response because additional resources are not needed at this time and/or funding for resources exists from another source.
	Comments: Resource requests reference goals 4 and 5 however, there are no goals 4 and 5 listed in Part 3.
5.	Insert your Program Review Data here, as well as any other supporting data. Required: Program Review tab
Program Review Data	S&R by Demographic Groups tab (Equity data) Optional:
	Other supporting data/information
	Exemplary: Program Review Data and other supporting data (if applicable) is inserted, and is understandable and relevant to the report. Adequate: Program Review Data and other supporting data (if applicable) is inserted, but is difficult to understand and/or may not be clearly relevant to the report. Improvement Needed: No data is provided, or data provided is unreadable or does not support the report.
	Comments: REVISION REQUIRED