

ANTELOPE VALLEY COLLEGE
Office of Human Resources & Employee Relations
ADJUNCT/OVERLOAD "NON-CLASSROOM" SALARY SCHEDULE (H)
Effective 7-1-2009

Less than a Master's Degree or Equivalent			Master's Degree or Equivalent			Earned Doctorate (COLUMN III)	
		Faculty Academy 2%			Faculty Academy 2%		Hourly Rate of Pay
Step 1	\$40.23	\$41.02	Step 1	\$41.85	\$42.69	Step 1	\$43.48
Step 2	\$42.09	\$42.94	Step 2	\$43.73	\$44.60	Step 2	\$45.36
Step 3	\$43.97	\$44.85	Step 3	\$45.60	\$46.52	Step 3	\$47.24
Step 4	\$45.85	\$46.77	Step 4	\$47.48	\$48.43	Step 4	\$49.12
Step 5	\$47.73	\$48.68	Step 5	\$49.36	\$50.35	Step 5	\$50.99
Step 6	\$49.61	\$50.60	Step 6	\$51.24	\$52.26	Step 6	\$52.87
Step 7	\$51.48	\$52.51	Step 7	\$53.12	\$54.18	Step 7	\$54.75
Step 8	\$53.36	\$54.43	Step 8	\$55.00	\$56.09	Step 8	\$56.63

Office Hours/Substitute Pay Flat Rate: \$48.85 hr.

Step 2 for faculty who have worked for 2 ½ years (5 semesters) or have completed the equivalent to **an annual** full-time load at Antelope Valley College during the regular academic year.

Movement on the salary schedule for the remaining Steps 3 through 8 will be one step for every additional 2 1/2 years (5 semesters) or having completed the equivalent to an annual full time load at Antelope Valley College during a regular academic year.