



Faculty Professional Development Committee Minutes

Date: Wednesday, October 25,
2023
Time: 2:30pm-4:00pm
Location: [Zoom](#)

Type of Meeting: *Regular*

Note Taker: *Kathy Osburn*

Please Review/Bring: [Minutes](#) from the October 11 meeting

Committee Members:

Position	Member Name	Contact	Present	Absent
Faculty Co-Chair	Kathy Osburn	kosburn@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Administrative Co-Chair	Dr. Kathy Bakhit	Khetam.Bakhit@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Administrative Council Member	Nathan Dillon	ndillon@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CMSA Representative	James Nasipak	jnasipak@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Technical Liaison	Greg Krynen	gkrynen@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Classified Representative	Vacant		<input type="checkbox"/>	<input type="checkbox"/>
Tenure Evaluation Coordinator	Mike Pesses	Mike.Pesses@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Adjunct Representative	Sawsan Farrukh	sfarrukh@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Union Representative	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, Counseling	John Wanko	jwanko@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, Counseling	Katherine Quesada	kquesada@avc.edu	<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, CTE	Dr. Rona Brynin	rbrynin@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, CTE	Caleb Healey	Chealey@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Dr. Zia Nisani	znisani@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, MSE	Jane Bowers	sbowers@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Mark Hoffer	mhoffer@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, L&CA	Dr. Richie Hao	rhao@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, A&H	Glen Knowles	gknowles@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, A&H	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, SBS	Kent Moser	kmoser@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, SBS	Ken Schafer	kshafer2@avc.edu	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Faculty Rep, AKIN	Carrie Miller	clmiller@avc.edu	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faculty Rep, AKIN	VACANT		<input type="checkbox"/>	<input type="checkbox"/>
ASO Rep	VACANT		<input type="checkbox"/>	<input type="checkbox"/>

Items	Person	Action
I. Approval of Agenda	All	Issues Discussed: Action Taken: Motion made by: Zia Nisani Second: John Wanko

		<u>Follow Up Items:</u>
II. Opening Comments from Co-chairs	Kathy Osburn Dr. Kathy Bakhit	<u>Issues Discussed:</u> <u>Action Taken:</u> <u>Follow Up Items:</u>
III. Open Comments from the Public	All	<u>Issues Discussed:</u> None <u>Action Taken:</u> <u>Follow Up Items:</u>
IV. Approval of Previous Minutes	All	<u>Issues Discussed:</u> <u>Action Taken:</u> Motion made by: Zia Nisani Second: Richie Hao Abstentions: Mark Hoffer and Saswsan Farrukh <u>Follow Up Items:</u>
V. Discussion Items	All	<p>1. Standards Feedback From Divisions, All</p> <p>Zia discussed with faculty outside his division. Suggestions distinguish FPDs that are pedagogy related as opposed to other events. Conferences that are pedagogical should be standard 1. Break down pedagogy, shared governance, and faculty academy. John Wanko agreed a conference directly related to faculty assignment should be Standard 1. Mark Hoffer gave us a review of how we got to three standards. Part of it was practicality for record keeping. Mark Hoffer said he received feedback also regarding Standard 1. Conferences and other events directly related to faculty assignment should be Standard 1. Caleb said feedback from CTE: many disciplines don't have advanced degree. They need clarification. Zia: you can definitely use faculty academy to move columns. CTE needs a specific path to move columns. Mark Hoffer also heard feedback about needing a specific pathway to moving on the pay columns. We need a specific structure for faculty academy. Mark is working with a FIG on creating ideas for a viable structure. Mark will bring some ideas from his FIG to the next FPD meeting. Caleb said he will be happy to meet with Mark about designing a structure for CTE faculty. We need a special designation for faculty academy because it is also Standard 1. Richie wants us to be cautious about monitoring outside events because it could become unwieldy. We need to simplify things, not make them more complicated.</p>
VI. Action Items	All	



VII. Adjourn	All	
NEXT MEETING DATE: Oct. 25		Meeting Dates for Fall 23: Aug. 23, Sept. 13, Sept. 27, Oct. 11, Oct. 25, Nov. 8, Nov. 29